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United States Senate

SELECT COMMITTEE ON INTELLIGENCE

(PURSUANT TO S. RES. 400, 94TH CONGRESS)

WASHINGTON, D.C. 20510

Executive Registry

81-3816/10

2890

IN REPLY PLEASE
REFER TO N# 7669

July 8, 1981

Honorable William J. Casey
Director
Central Intelligence Agency
Washington, D. C. 20505

Dear Mr. Casey:

This is in response to your letter of June 10, 1981, advising us of your decision to implement pay increases for CIA personnel while serving overseas.

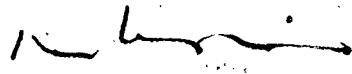
Although the Committee is fully supportive of your objective of providing suitable incentives for service abroad, we question the precedent being set by this action, as well as the methodology employed in accomplishing your intended objective. We are particularly concerned that the across-the-board salary increase proposed to achieve comparability with the recent Foreign Service pay re-alignment may further exacerbate the overseas pay comparability issue.

We believe a comprehensive comparability study is necessary to fully document the perceived disparities between CIA grade structures overseas and other U.S. government agencies performing similar functions abroad. It is our understanding that CIA has such a study underway, which should be completed within the next few months. Until this study is completed, and the Committee has had an opportunity to review the results, we are of the view that the pay increase for CIA personnel overseas should be considered a temporary, interim measure to address the overall pay comparability problem.

In the future, it is strongly suggested that the Committee be consulted well in advance of any intended actions such as this. This will enable us to resolve any misunderstandings early in the process and facilitate a favorable Congressional response.

Sincerely,


Barry Goldwater
Chairman


Daniel Patrick Moynihan
Vice Chairman

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EXECUTIVE SECRETARIAT

Routing Slip

TO:		ACTION	INFO	DATE	INITIAL
1	DCI		X		
2	DDCI		X		
3	D/DCI/RM				
4	DD/NFA				
5	D/DCI/CT				
6	DD/A		X		
7	DD/O		X		
8	DD/S&T				
9	GC		X		
10	LC		X		
11	IG				
12	Compt	X			
13	D/PA				
14	D/EE0				
15	D/PPPM				
16	AO/DCI				
17	PB/NSC				
18	D/Per		X		
19	D/CT		X		
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22					
		SUSPENSE 15 July			
		Date			

Remarks:

Please prepare acknowledgment for DCI's signature.

[Signature]
Executive Secretary

13 July 91

Date